

## Monitoring our equality and diversity policy

We need to find out whether our Equality and Diversity Policy is working and to take steps to ensure further progress is made towards achieving equality of opportunity. We are therefore asking you to complete the following questionnaire. Your answers will be treated in confidence and will not affect your job application in any way. In devising the form, we have taken note of guidance provided by the Commission for Racial Equality. Please return the completed questionnaire with your application form. The questionnaire will be separated from your application before shortlisting, and identified only by a number for monitoring purposes.

Note: Ethnic groups are not about nationality, place of birth or citizenship. They are about colour and cultural background. UK citizens can belong to any of the following groups indicated.

**Please check the box that you feel applies to you.**

### 1. Ethnic Group

#### White

British

Irish

Any other white background

#### Mixed

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background

#### Asian or Asian British

Indian

Pakistani

Bangladeshi

Any other Asian background

#### Black or Black British

Caribbean

African

Any other Black background

#### Chinese

Chinese

#### Other Ethnic Group

Any other group

### 2. Age

(type in)

### 3. Gender

Male

Female

### 4. Disability

**Do you have a disability?**

Yes

No

**What is the nature of your disability?**

### 5. Finding out about the job

**Please state where you found out about this job.**